

# **QUIK-TURNS LLC – Referral Program Terms**

The QUIK-TURNS Referral Program rewards active contractors who introduce new, qualified applicants to the QUIK-TURNS network. The goal of this program is to expand opportunities for capable, family-first contractors while promoting a culture of reliability and teamwork.

## **1. Eligibility**

Participation in the Referral Program is open to all active QUIK-TURNS contractors in good standing. To qualify, the referring contractor must have completed onboarding, submitted the acknowledgment form, and maintained an Active status within the system.

## **2. Referral Bonus Structure**

Referrers earn a lifetime residual bonus of \$0.25 per active hour worked by each referred contractor. The bonus is calculated on verified active hours and is paid biweekly in alignment with standard contractor pay cycles.

## **3. Referral Requirements**

To be eligible for payment, a referral must:

- Be a new applicant who completes the QUIK-TURNS application process.
- Successfully complete onboarding and begin active service.
- Remain active and compliant under QUIK-TURNS LLC policies.
- List the referring contractor's name or email on their application form.

## **4. Payment Process**

Referral bonuses are tracked internally and paid out automatically every two pay periods per month. All referral earnings appear on the contractor's biweekly pay statement. The company reserves the right to verify activity hours before payment to prevent fraud or error.

## **5. Program Continuation & Termination**

QUIK-TURNS LLC reserves the right to modify, suspend, or discontinue the Referral Program at any time. Bonuses already earned prior to program changes will still be honored. Misuse or falsification of referrals will result in disqualification and possible contract termination.

## **6. Legal Notice**

All referral earnings are treated as contractor income and subject to IRS 1099 reporting. Participation in the Referral Program does not constitute an employment relationship. This document supersedes all prior versions of referral terms issued by QUIK-TURNS LLC.

For questions regarding referral tracking or payments, contact: [referrals@quikturns.com](mailto:referrals@quikturns.com). This document is effective immediately and applies to all active QUIK-TURNS contractors.